U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
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OFS COMPANY ID															
DZ51460					Е	BUNGE	MANA	GEMEN	NT SEF	RVICES					
ADDRESS							C	ITY/TOV	VN			STATE		ZIP CC	DDE
1391 Timberlake Ma	anor Pa	rkway					S	T. LOU	IS			MO		630°	17
SECTION C - H	EADQU	ARTE	RS OR	ESTAB								able)	•		
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADQ	QUARTE	RS OR ES	STABLIS	SHMEN	Γ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHMI	IENT-LEVEL ADDRESS CITY/TOWN STA									STATE	ZIP CODE				
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X YES (Employer Is Eligible						FILING				NO LOI	NGER	IN RUS	INESS		
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SEA	CHON					Not App			п аррпс	aute)					
☐ YES (Single-Establishm	ent Emr		-	-					nent Em	nlover is	Federa	1 Contra	ctor)		
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JOB CATEGORIES	<u>0</u>	ale	te	Black or African American	Ę	Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	ţe.	Black or African American	Ę	Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Two or More Races	Row Total
	Male	Female	White	cor	Asian	Hay	can ska l	ø.	White	Black or	Asian	Hav	can ska l	§	
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Executive/Senior Level Officials and Managers	0	0	10	1	2	0	0	0	1	0	0	0	0	1	15
First/Mid-Level Officials and Managers Professionals	54 21	20 28	348 233	35 7	19 26	0	0	3	96 128	13 10	7 13	0	0 2	0	599 472
Technicians	2	9	30	5	1	0	0	0	31	9	3	0	0	0	90
Sales Workers	6	3	40	1	0	0	0	0	18	1	0	0	0	0	69
Administrative Support Workers	5	11	68	8	5	0	1	1	149	22	4	0	1	3	278
Craft Workers	13	0	194	16	2	0	1	2	0	0	0	0	0	0	228
Operatives	111	10	533	196	3	1	1	13	37	30	0	1	0	1	937
Laborers and Helpers Service Workers	0	9	93	21 0	0	0	0	0	15 0	0	0	0	0	0	144 0
CURRENT 2022 REPORTING YEAR TOTAL	216	90	1549	290	58	2	6	23	475	85	27	1	3	7	2832
PRIOR 2021 REPORTING YEAR TOTAL	188	77	1451	268	55 EOD (3)	1 E CNIA D	7	14	441	82	21	2	3	3	2613
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SECTION J	- HEA	DOUAI	RTERS	OR ES	TABL	SHME	NT-LEV	VEL CO	OMME	NTS (op	tional)				

Not Applicable

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION 12/5/2023 10:22 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL								
Name of Employer's Certifying Official	Title of Certifying Official							
Kellie Sears	Chief Human Resources Officer							
Email Address of Certifying Official	Telephone Number of Certifying Official							
kellie.sears@bunge.com	636-292-3003							
PRIMARY POINT OF CONTACT (POC) I	FOR EEO-1 COMPONENT 1 REPORTING							
Name of Primary POC	Title and Employer of Primary POC							
Kellie Sears	Chief Human Resources Officer							
	Bunge Management Services, Inc							
Email Address of Primary POC	Telephone Number of Primary POC							
kellie.sears@bunge.com	636-292-3003							

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EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										OMB Control Number: 3046-0049 Expiration Date: 08/31/2024					
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OFS COMPANY ID		DEC.	110111	. 13.111	LUIL	I IDD.		OYER N	IAME						
AK10872						LODE	RS CR			LLC					
ADDRESS							C	ITY/TOV	VN			STATE		ZIP CC	ODE
1391 Timberlake Ma	nor Pa	rkway					CHE	STERF	IELD			MO		630	17
SECTION C - HI	EADQU	JARTE	RS OR	ESTAB								able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID					HEADO	QUARTE	RS OR E	STABLIS	SHMEN	Γ-LEVEL	NAME				
HEADQUARTERS OR ESTABLISHME	ENT-LEV	/EL ADI	ORESS				C	ITY/TOV	VN			STATE		ZIP CO	ODE
	SECTI	ON D -	-EMP	LOYER	IDEN'. 352185		TION N	NUMBE	R (EIN)					
	;	SECTI	ON E -	- EMPL			G ELIG	IBILIT	Y						
X YES (Employer Is Eligible	to File)	□ NO	(Empl	oyer Is N	Not Elig	ible to F	ile)	EMPL	OYER	NO LO	NGER	IN BUS	INESS		
SEC	CTION			L CONT					if applic	able)					
YES (Single-Establishm	ant Eman		_	ntity ID (aant Em	نا سميني ا	a Fadam	1 Contro	atam)		
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JOB CATEGORIES				Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Rac		Black or African American		Native Hawaiian or Other Pacific Islande	American Indian or Alaska Native	Ra	Row
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	16	4	3	0	0	1	9	1	0	0	1	1	36
Professionals	1	1	17	2	4	0	0	0	9	0	1	0	0	0	35
Technicians	0	1	5	0	0	0	0	0	4	1	1	0	0	0	12
Sales Workers Administrative Support Workers	1	4	1 8	0	0	0	0	0	4 15	3	0	0	0	0	6 33
Craft Workers	2	0	20	1	0	0	0	0	0	0	0	0	0	0	23
Operatives	24	2	67	22	0	0	0	1	7	1	0	0	0	0	124
Laborers and Helpers	1	1	3	3	0	0	0	0	0	0	0	0	0	0	8
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	29	10	137	33	8	0	0	2	48	6	2	0	1	1	277
DDIOD 2024 DEDODTING VEAD TOTAL	25	4	1/12	27	6	0	0	2	12	2	3	0	1	0	25/

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/16/2022 - 11/30/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME AK10872 LODERS CROKLAAN USA LLC ADDRESS CITY/TOWN STATE ZIP CODE CHESTERFIELD MO 63017 1391 Timberlake Manor Parkway

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

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DATE OF CERTIFICATION 12/5/2023 2:54 PM [EST]

EMPLOYER'S CER	TIFYING OFFICIAL					
Name of Employer's Certifying Official	Title of Certifying Official					
Kellie Sears	Chief Human Resources Officer					
Email Address of Certifying Official	Telephone Number of Certifying Official					
kellie.sears@bunge.com	636-292-3003					
PRIMARY POINT OF CONTACT (POC)	FOR EEO-1 COMPONENT 1 REPORTING					
Name of Primary POC	Title and Employer of Primary POC					
Kellie Sears	Chief Human Resources Officer					
	Bunge Management Services, Inc					
Email Address of Primary POC	Telephone Number of Primary POC					
kellie.sears@bunge.com	636-292-3003					