

Bunge ANZ Health & Safety Policy

APRIL 2026



This ANZ Health and Safety Policy outlines Bunge's commitment to fostering a safe and healthy environment. It reflects our core values and dedication to protecting our people, partners, and communities, underpinning all our business activities.

OUR VISION

We lead the way in protecting the health and safety of everyone at Bunge – our people, partners, visitors and communities. We aim to keep everyone safe and well, achieving workplaces free from serious injuries and fatalities and ensuring all workers feel safe and confident to speak up.

OUR COMMITMENT

We have a shared responsibility for the health and safety for everyone involved in our business. We recognise a safe and healthy workplace is a fundamental human right. We strive for continuous improvement to realise our vision, measured by the presence of controls, rather than the absence of incidents.

OUR PRINCIPLES

- We never put production and profit before the health and safety of our people.
- We pursue excellence in safety through the execution of the safety pillar of the Bunge Production System.
- We develop and maintain a safety and injury management system that is applied throughout the business.
- We achieve continuous improvement in safety and injury management by establishing and reviewing improvement plans with measurable targets and objectives and evaluating the operation and performance of our system.
- We integrate our safety culture and programs business wide, holding all levels of management accountable for performance and demonstrating safety leadership.
- We foster a culture of trust, openness and transparency that enables everyone to identify risks and prioritise the actions to eliminate or control them.
- We learn from all safety related events and apply those learnings across our business.
- We minimise the risk of injury and illness by adopting a systematic approach to the identification of hazards, assessment of risks and taking all reasonable and practicable steps to control them.
- We strive to provide everyone with the required competencies, knowledge and resources to safely and successfully perform their work.
- We meet or exceed all applicable safety legal requirements in the jurisdictions where we operate.
- We allocate sufficient resources and expertise, both internal and external, to meet the commitments of this Policy.
- We provide effective workplace consultation and communication processes, encouraging the involvement of all interested parties including industry partners where applicable.

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