

2024 Nonunion Rates with Kaiser

Bunge 2024 Monthly Employee Benefits Rate Sheet

Medical	Basic (HDHP)		Core (HDHP)		Premium (PPO)		Kaiser (HMO)	
	Employee Cost	Employer Cost	Employee Cost	Employer Cost	Employee Cost	Employer Cost	Employee Cost	Employer Cost
Employee Only	\$105.71	\$653.68	\$163.42	\$653.68	\$232.61	\$653.68	\$215.74	\$607.70
Employee + Spouse	\$233.69	\$1,447.25	\$361.81	\$1,447.25	\$520.31	\$1,447.25	\$450.21	\$1,255.12
Employee + Child(ren)	\$211.42	\$1,307.36	\$326.84	\$1,307.36	\$465.21	\$1,307.36	\$431.48	\$1,215.39
Family	\$302.25	\$1,866.91	\$466.73	\$1,866.91	\$659.01	\$1,866.91	\$574.90	\$1,627.79

Dental	Basic		Premium	
	Employee Cost	Employer Cost	Employee Cost	Employer Cost
Employee Only	\$7.45	\$22.36	\$12.72	\$22.36
Employee + Spouse	\$14.90	\$44.71	\$25.44	\$44.71
Employee + Child(ren)	\$18.63	\$55.89	\$31.80	\$55.89
Family	\$20.49	\$61.48	\$34.98	\$61.48

Vision	Employee Cost	Employer Cost
Employee Only	\$8.91	\$0.00
Employee + Spouse	\$13.63	\$0.00
Employee + Child(ren)	\$14.44	\$0.00
Family	\$23.07	\$0.00

Optional Life Insurance		
Age	Employee Coverage (per \$1000)	**Spouse Coverage (per \$1000)
<25	\$0.07	\$0.07
25-29	\$0.07	\$0.07
30-34	\$0.08	\$0.08
35-39	\$0.10	\$0.10
40-44	\$0.14	\$0.14
45-49	\$0.23	\$0.23
50-54	\$0.37	\$0.37
55-59	\$0.64	\$0.64
60-64	\$0.85	\$0.85
65-69	\$1.50	\$1.50
70-74	\$2.68	\$2.68
75-79	\$5.17	\$5.17

Long Term Disability
\$.39 per \$100 base salary
Optional AD&D*
\$.026 per \$1,000 of coverage * Available to the employee only
Child Life Insurance**
\$1.50 ** Must enroll in optional life for the employee to be eligible for these benefits for dependents

Accidental Injury	Low Plan	High Plan
Employee	\$5.25	\$10.04
Employee + Spouse	\$8.93	\$17.12
Employee + Child(ren)	\$9.08	\$17.42
Family	\$12.24	\$23.50

Hospital Stay	Low Plan	High Plan
Employee	\$13.23	\$25.80
Employee + Spouse	\$33.32	\$65.31
Employee + Child(ren)	\$24.26	\$47.51
Family	\$44.34	\$87.01

Identity Protection	
Employee	\$6.50
Family	\$12.50

Legal Plan	
Employee and Family	\$13.53

Critical Illness- Low Plan				
Issue Age	Employee	EE + Spouse	EE+Child(ren)	Family
0-24	4.05	6.86	5.65	8.46
25-29	4.4	7.61	6	9.2
30-34	5.54	9.72	7.13	11.31
35-39	7.74	13.44	9.33	15.04
40-44	9.93	17.19	11.52	18.78
45-49	14.51	24.63	16.1	26.22
50-54	21.71	35.08	23.31	36.67
55-59	31.11	48.67	32.7	50.26
60-64	39.72	61.27	41.32	62.86
65-69	47.11	73.39	48.71	74.98
70-74	63.78	100.16	65.38	101.75
75-79	86.99	131.38	88.59	132.98
80-84	110.74	162.74	112.33	164.33
85+	145.89	219.05	147.48	220.65

Critical Illness- High Plan				
Issue Age	Employee	EE + Spouse	EE+Child(ren)	Family
0-24	8.1	13.72	11.3	16.92
25-29	8.8	15.22	12	18.4
30-34	11.08	19.44	14.26	22.62
35-39	15.48	26.88	18.66	30.08
40-44	19.86	34.38	23.04	37.56
45-49	29.02	49.26	32.2	52.44
50-54	43.42	70.16	46.62	73.34
55-59	62.22	97.34	65.4	100.52
60-64	79.44	122.54	82.64	125.72
65-69	94.22	146.78	97.42	149.96
70-74	127.56	200.32	130.76	203.5
75-79	173.98	262.76	177.18	265.96
80-84	221.48	325.48	224.66	328.66
85+	291.78	438.1	294.96	441.3